



# Enhancing Leadership Development in General Surgery Residents

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**Why  
Leadership in  
Surgery?**



**Improve  
Patient  
Outcomes**

**Kouzes & Posner's  
5 Practices of  
Exemplary Leadership**

Model the  
way

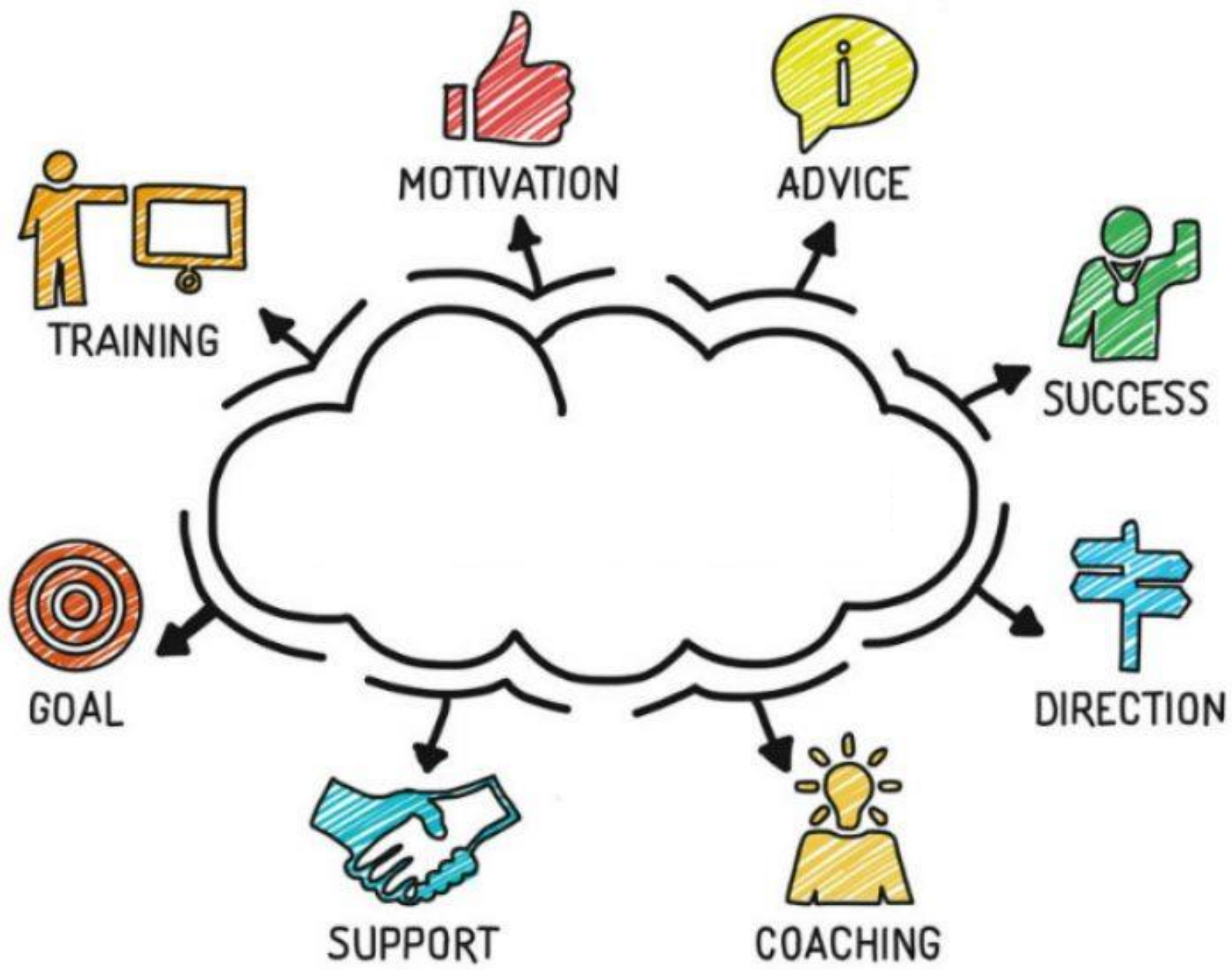
Inspire a  
shared  
vision

Encourage  
the heart

**You?**

Challenge  
the process

Enable  
others to  
act



MOTIVATION

ADVICE

SUCCESS

DIRECTION

COACHING

SUPPORT

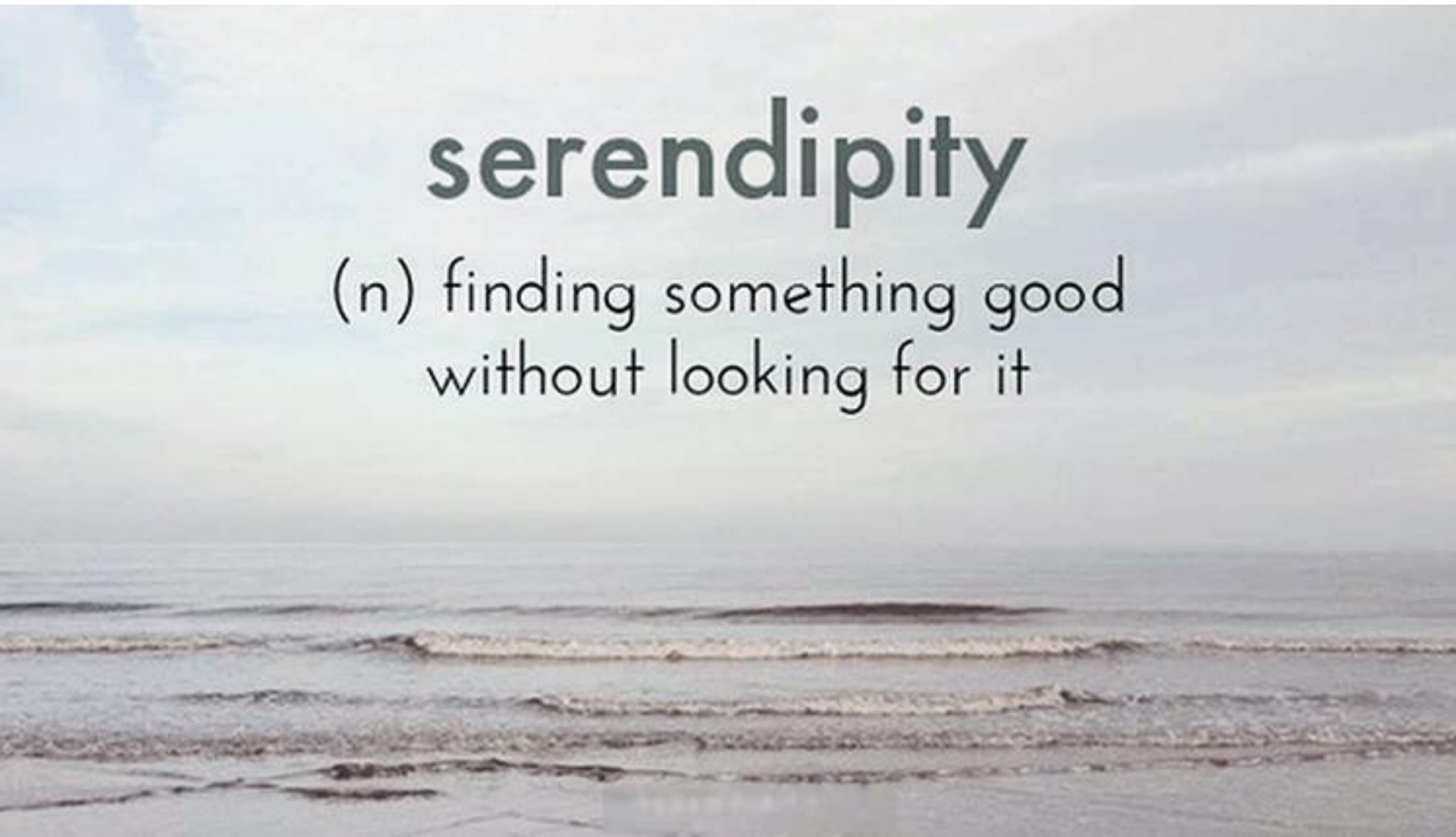
GOAL

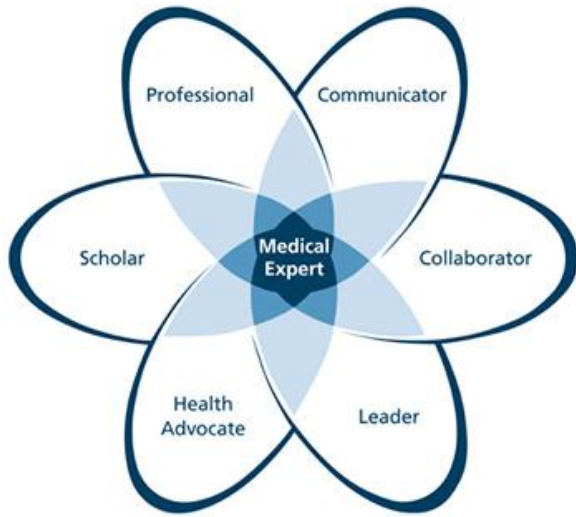
TRAINING



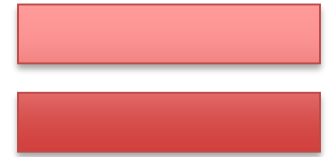
# serendipity

(n) finding something good  
without looking for it





CANMEDS




sanokonddu

FOSTERING HEALTH PROFESSIONAL LEADERSHIP EDUCATION WORLDWIDE


## Leadership Curriculum Resources

Domain*	Modules
<b>L</b> ead Self	Emotional Intelligence / Resilience / Professionalism
<b>E</b> ngage Others	Conflict and Communication Modules
<b>A</b> chieve Results	Accountability Module
<b>D</b> evelop Coalitions	Patient Voice and Teamwork Modules
<b>S</b> ystems Transformation	Residents as Change Agents and Patient Safety Modules

3 General Surgery residents assessed pre-existing leadership training within the academic curriculum and adapted the Sanokondu modules based on curricular gaps and speciality needs



3 faculty with expertise in leadership development (2) and simulation (1) further reviewed the curriculum

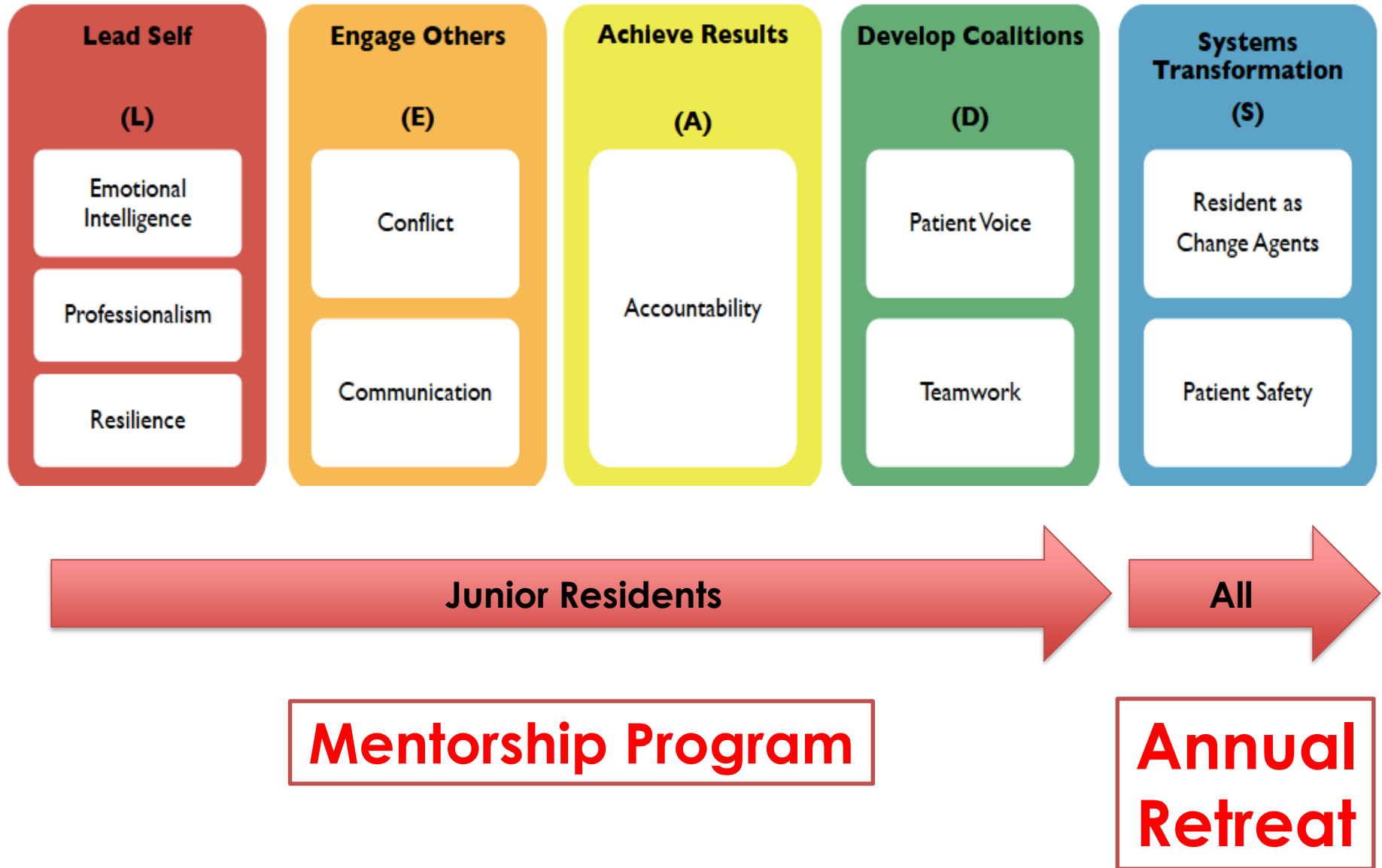


Final curriculum was presented to the Resident Program Committee for approval

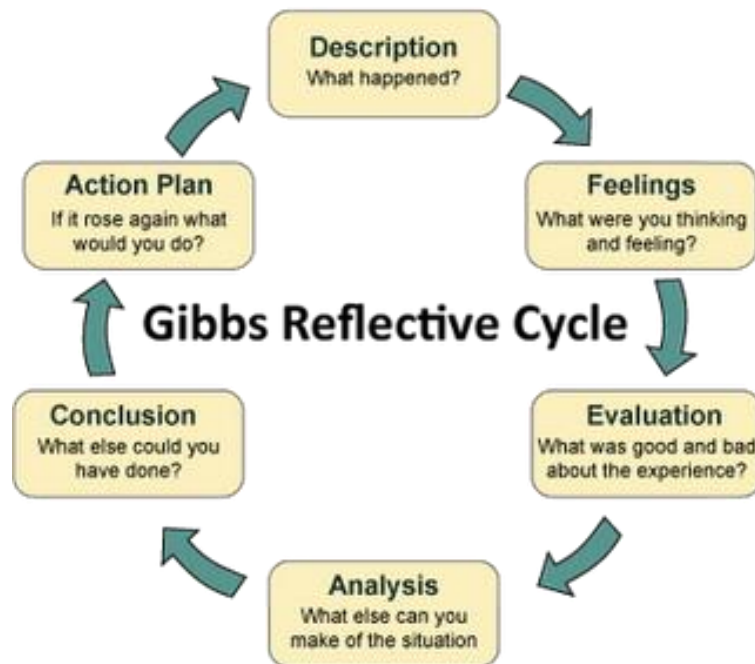
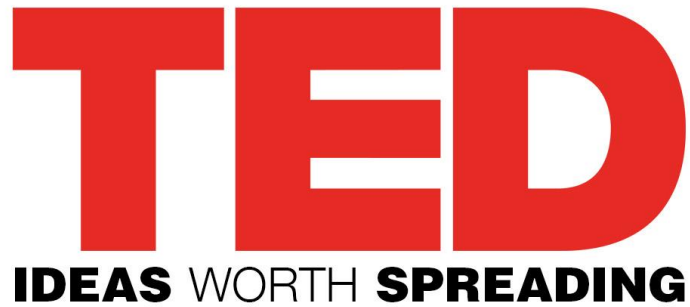




**Figure 1. Thematic Map of General Surgery Leadership Program Adapted from Sanokundu**



# Mentorship Program



# Annual Retreat











Thank you!